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Social Media Policy

Please remember that your anonymity on social media is never guaranteed and to exercise caution when posts, images, or videos identify children in your care.

Remain mindful that your behaviour on social media remains in keeping with Harlequins Theatre School Values

Any comments or posts perceived to be obscene, defamatory, threatening, harassing, discriminatory or hateful towards Harlequins staff, students or families may subject the owner to disciplinary or legal action.

Should you wish to engage on social media while identifying as a Harlequins' parent volunteer or employee, you may only do so with integrity, respect, and adhere to privacy and confidentiality policy. Any content revealing or referring to sensitive Harlequins' information is not allowed to be shared online.

Intellectual property laws (for example, costume design and choreography), must be observed by all studio patrons when posting online. This includes but not limited to manuals, forms, handbooks, and syllabus, etc.

While affiliated with our theatre school we will not tolerate any posts that are racially, sexually, physically, politically, or religiously offensive.

All matters pertaining directly to the studio – whether it be fees, scheduling, placements, or performance opportunities – may not be communicated via social media. We have an open-door policy and encourage all communication, complaints, and feedback to be communicated to the principals directly.

We discourage parents / students and teachers from becoming 'friends' or 'followers' on social media, unless there is an existing relationship. We consider all theatre school members to be family and as such feel the obligation to respect and monitor personal boundaries.

Families found to be engaging in 'hidden' or 'private' groups formed for the specific purpose of discussing Harlequins matters will be encouraged to join our closed Facebook group for public discussion and warned against discussing Harlequins matters in their private online groups.

Photos or Videos taken from performances or rehearsals may NOT be posted online without permission from Harlequins.

You may not post photographs / videos that feature Harlequins' dancers other than your own online without the proven consent of their parent/guardian.

Identifying information of any featured minors – including names, ages, or location – must be removed when posting on social media.